



HOPE GIVING — MINISTRY —

Vision, Mission & Core Values



*Transforming Lives Through
Christ-Centered Vision*



— DEDICATION —

This Constitution and Ministry Handbook is dedicated to the glory of God
— Father, Son, and Holy Spirit —
the Author of all hope and the Foundation upon which this ministry stands.

To every leader who dares to lead with integrity,
every servant who gives without counting the cost,
and every believer who carries hope into dark places.

And to all who will come after us, may you build on this foundation and
take the hope of Christ further than we ever dreamed.

TABLE OF CONTENTS



Foreword — A Word from Leadership

Chapter 1 — Ministry Name & Identity

Chapter 2 — Vision, Mission & Objectives

Chapter 3 — Statement of Faith (Doctrine)

Chapter 4 — Membership

Chapter 5 — Leadership Structure

Chapter 6 — Duties of Leaders

Chapter 7 — Meetings

Chapter 8 — Financial Management

Chapter 9 — Discipline & Conflict Resolution

Chapter 10 — Amendment Procedure

Chapter 11 — Dissolution Clause

Chapter 12 — Final Provisions

Appendix A — Core Values

Appendix B — Vision Scriptures

Conclusion — Commissioning Message

Closing Prayer

— FOREWORD —

A Word from Leadership

Where Our Journey Begins



"For I know the plans I have for you, declares the Lord — plans to prosper you and not to harm you, plans to give you a hope and a future."

— **Jeremiah 29:11**

It is with great joy, deep humility, and profound gratitude to God that we present this Constitution and Ministry Handbook for Hope Giving Ministry. This document represents more than ink on paper — it is a covenant declaration of who we are, what we believe, how we operate, and where God is leading us.

We believe that every ministry God raises must be built on clear foundations: a God-breathed vision, a Spirit-empowered mission, and a Christ-centred governance structure that ensures accountability, unity, and excellence in all things.

This handbook is written for every leader, every member, every volunteer, and every stakeholder of Hope Giving Ministry. We invite you to read it prayerfully, embrace it wholeheartedly, and live it faithfully. Together, as one body united in Christ, we will fulfil the mandate God has placed upon this ministry.

May every page inspire you, challenge you, and equip you to carry hope into the world with power, purpose, and passion.

In His Service,

KALISA Eric

CHAPTER 1

Ministry Name & Identity

Who We Are and Where We Come From

Article 1.1 — Official Name

The full and official name of this organisation is HOPE GIVING MINISTRY, hereinafter referred to in this document as 'the Ministry' or 'HGM'.

Article 1.2 — Legal Status

Hope Giving Ministry is a registered, non-profit Christian ministry established and operating under applicable national laws governing religious and non-profit organisations. It is a spiritually autonomous body under the headship of Jesus Christ, accountable to its members, its governing board, and ultimately to God.

Article 1.3 — Location & Operations

The Ministry's principal office and headquarters shall be determined by the Board of Elders. The

Ministry may establish branches, satellite congregations, mission stations, and outreach centres as directed by the Holy Spirit and approved by the leadership.

Article 1.5 — Denominational Affiliation

Hope Giving Ministry operates as an independent, interdenominational Christian ministry, welcoming all who confess Jesus Christ as Lord and Saviour. While we maintain fellowship and partnership with the broader body of Christ, we are not bound by any single denominational doctrine beyond the foundational truths of Scripture as outlined in our Statement of Faith (Chapter 3).

Chapter 2

Vision, Mission & Objectives

God's Blueprint for Hope Giving Ministry



2.1 — Our Vision

HopeGiving Ministry exists to be a transformative force of God's love and hope in the world — reaching the lost, restoring the broken, equipping the called, and releasing them into their God-given destiny. We envision communities where every person knows the saving hope of Jesus Christ, where families are healed, where the poor are uplifted, and where the Kingdom of God is made manifest in practical, powerful, and lasting ways.

2.2 — Our Mission

Hope Giving Ministry is called to proclaim the Gospel of Jesus Christ in word and deed; to serve the poor, the orphan, the widow, and the marginalised; to raise up a generation of Spirit-filled, Kingdom-minded disciples; and to demonstrate the love, power, and hope of God in every community we enter.

This mission is rooted in Luke 4:18 where Jesus declared His own mission to proclaim freedom, recovery, and release to all who are captive, blind, and oppressed. We carry this mandate forward with reverence, compassion, and unwavering boldness.

2.3 — Strategic Objectives

- ◆ To conduct regular evangelism and outreach programmes, both locally and across the nations, through crusades, digital media, missions, and community engagement.
- ◆ To establish a robust discipleship programme that takes every new believer from spiritual infancy to maturity in Christ, producing disciples who can disciple others.
- ◆ To serve the poor, orphaned, widowed, disabled, and marginalised through feeding programmes, healthcare outreaches, educational support, and vocational skills training.
- ◆ To identify, develop, and release leaders through structured mentorship, theological training, and practical ministry experience.
- ◆ To build a house of prayer that intercedes for the Ministry, the community, the nation, and the nations of the world without ceasing.
- ◆ To establish and maintain partnerships with like-minded ministries, organisations, and institutions for maximum Kingdom impact.
- ◆ To plant new churches and ministry centres in unreached and underserved areas as God directs.
- ◆ To promote social justice, community development, and transformation in every sphere of society.

Chapter 3

Statement of Faith

What We Believe — The Doctrinal Foundation of Our Ministry

HOPE GIVING MINISTRY is founded upon and adheres to the following fundamental truths of the Christian faith. These doctrines form the bedrock of our beliefs, guide our practices, and define our identity as a Christ-centered organization. We believe these truths are essential for genuine faith, spiritual growth, and effective ministry.

Core Doctrinal Beliefs

1. The Holy Bible: The Inspired and Authoritative Word of God

We believe the Holy Bible, comprising the sixty-six books of the Old and New Testaments, is the verbally inspired Word of God. It is inerrant in its original writings, infallible, and divinely authoritative in all matters of faith and conduct. It is the complete and final revelation of God's will for humanity, serving as our supreme and ultimate authority for Christian life and doctrine.

Scripture References: 2 Timothy 3:16-17 ("All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work."); 2 Peter 1:20-21 ("Above all, you must understand that no prophecy of Scripture came about by the prophet's own interpretation of things. For prophecy never had its origin in the human will, but prophets, though human, spoke from God as they were carried along by the Holy Spirit."); Psalm 119:105 ("Your word is a lamp for my feet, a light on my path."); Hebrews 4:12 ("For the word of God is alive and active. Sharper than any double-edged sword, it penetrates even to dividing soul and spirit, joints and marrow; it judges the thoughts and attitudes of the heart.").

2. The One True God: The Trinity

-We believe in one living and true God, eternally existing in three co-equal, co-eternal, and co-existent persons: God the Father, God the Son (Jesus Christ), and God the Holy Spirit. These three are one God, yet distinct in person, working in perfect unity to fulfill God's redemptive plan. He is the Creator of all things, infinitely perfect, holy, loving, and just.

-Scripture References: Deuteronomy 6:4 ("Hear, O Israel: The Lord our God, the Lord is one."); Matthew 28:19 ("Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit."); 2 Corinthians 13:14 ("May the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with you all."); John 1:1-3 ("In the beginning was the Word, and the Word was with God, and the Word was God. He was with God in the beginning. Through him all things were made; without him nothing was made that has been made."); Genesis 1:26 ("Then God said, 'Let us make mankind in our image, in our likeness...'")

3. Humanity and Sin: The Fall and Its Consequences

We believe that humanity was created in the image and likeness of God, perfect and without sin. However, through the disobedience of Adam and Eve, sin entered the world, and all humanity inherited a sinful nature, becoming alienated from God. This fallen nature manifests in personal sin, making all people spiritually dead and utterly incapable of saving themselves. All have sinned and fall short of the glory of God.

Scripture References: Genesis 1:26-27 (“Then God said, ‘Let us make mankind in our image, in our likeness...’ So God created mankind in his own image, in the image of God he created them; male and female he created them.”); Romans 3:23 (“for all have sinned and fall short of the glory of God.”); Romans 5:12 (“Therefore, just as sin entered the world through one man, and death through sin, and in this way death came to all people, because all sinned.”); Ephesians 2:1 (“As for you, you were dead in your transgressions and sins.”).

4. Salvation: God’s Grace Through Faith

-We believe that salvation is entirely a work of God’s sovereign grace, freely offered to all who repent of their sins and place their faith in Jesus Christ as Lord and Savior. It is not by works of righteousness that we have done, but according to His mercy. Through Christ’s atoning sacrifice, believers receive forgiveness of sins, justification, regeneration, and eternal life. This salvation is a gift, received through faith alone.

Scripture References: Ephesians 2:8-9 (“For it is by grace you have been saved, through faith and this is not from yourselves, it is the gift of God not by works, so that no one can boast.”); Titus 3:5 (“he saved us, not because of righteous things we had done, but because of his mercy. He saved us through the washing of rebirth and renewal by the Holy Spirit.”); Romans 10:9-10 (“If you declare with your mouth, ‘Jesus is Lord,’ and believe in your heart that God raised him from the dead, you will be saved. For it is with your heart that you believe and are justified, and it is with your mouth that you profess your faith and are saved.”); John 3:16 (“For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life.”).

5. Water Baptism and Holy Communion: Ordinances of the Church

-We believe that water baptism by immersion is an outward symbol of an inward spiritual reality—the believer’s identification with Christ in His death, burial, and resurrection. It is a public declaration of faith and obedience to Christ’s command. We also believe in the regular observance of Holy Communion (the Lord’s Supper) as a sacred ordinance, commemorating Christ’s sacrificial death, His shed blood, and His broken body, until He returns. It is a time of remembrance, fellowship, and self-examination for believers.

Scripture References: Matthew 28:19 (“Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.”); Romans 6:3-4 (“Or don’t you know that all of us who were baptized into Christ Jesus were baptized into his death? We were therefore buried with him through baptism into death in order that, just as Christ was raised from the dead through the glory of the Father, we too may live a new life.”); 1 Corinthians 11:23-26 (“For I received from the Lord what I also passed on to you: The Lord Jesus, on the night he was betrayed, took bread, and when he had given thanks, he broke it and said, ‘This is my body, which is for you; do this in remembrance of me.’ In the same way, after supper he took the cup, saying, ‘This cup is the new covenant in my blood; do this, whenever you drink it, in remembrance of me.’ For whenever you eat this bread and drink this cup, you proclaim the Lord’s death until he comes.”).

CHAPTER 4

Membership

4.01: Basis of Membership Membership in **HOPE GIVING MINISTRY** is a sacred covenant, signifying a commitment to Christ, to the Ministry's vision and mission, and to fellow believers. It is open to all individuals who have made a personal confession of faith in Jesus Christ as Lord and Savior, have been baptized by immersion (or demonstrate prior biblical baptism), and who willingly subscribe to the Ministry's Statement of Faith, Core

4.02: Eligibility Requirements To be eligible for membership, an individual must:

1. Have a personal relationship with Jesus Christ and affirm the Ministry's Statement of Faith.
2. Have experienced water baptism by immersion as a public declaration of their faith.
3. Be at least 1 years of age, or if a minor, have parental consent and meet specific youth membership criteria.
4. Complete a membership application form and attend a new members' orientation class.
5. Agree to abide by the Ministry's Constitution, Bylaws, and Code of Conduct

4.03: Rights and Responsibilities of Members Upon becoming a member, individuals are granted certain rights and are expected to uphold specific responsibilities:

Rights of Members:

- To participate in all Ministry services, programs, and activities.
- To receive pastoral care, spiritual guidance, and prayer support.
- To vote on matters presented to the general membership, such as the election of Board members (where applicable), major constitutional amendments, and approval of annual budgets.
- To serve in various ministry departments and leadership roles, subject to qualification and appointment processes. To express concerns or suggestions to the leadership in a biblical and respectful manner

Responsibilities of Members:

- To live a life consistent with biblical principles, demonstrating love, integrity, and holiness (Ephesians 4:1-3).
- To regularly attend and actively participate in Ministry services, fellowship gatherings, and prayer meetings (Hebrews 10:24-25).
- To support the Ministry faithfully through tithes, offerings, and generous giving, recognizing biblical stewardship (Malachi 3:10; 2 Corinthians 9:7).
- To discover, develop, and deploy their spiritual gifts and talents in service to the Ministry and the wider community (1 Peter 4:10).
- To uphold the unity of the Spirit in the bond of peace, fostering a harmonious and loving environment (Ephesians 4:3).
- To submit to the spiritual authority of the Ministry's leadership as they follow Christ (Hebrews 13:17).

CHAPTER 5

Leadership Structure

Order, Authority, and Accountability in Ministry

Hope Giving Ministry is led by servant-leaders who are called, gifted, and appointed by God. Our leadership structure reflects both biblical principles and practical governance designed to ensure accountability, transparency, and effective ministry.

"Not so with you. Instead, whoever wants to become great among you must be your servant."

— Matthew 20:26

The Senior Pastor / Founder

The Senior Pastor is the spiritual head and visionary leader of Hope Giving Ministry, appointed by God and affirmed by the Board of Elders. The Senior Pastor provides overall spiritual direction, theological oversight, and strategic leadership for all aspects of the Ministry.

The Board of Elders

The Board of Elders is the highest governing body of Hope Giving Ministry, comprising the Senior Pastor and a minimum of four (4) and maximum of twelve (12) ordained or recognised elders. The Board is responsible for:

- Spiritual oversight and doctrinal purity of the Ministry.
- Strategic governance, policy-making, and constitutional matters.
- Appointment and accountability of senior leaders and department heads.
- Financial oversight and major budget approvals.
- Discipline of leaders in accordance with Chapter 9.

The Executive Committee

The Executive Committee manages the day-to-day operations of the Ministry and consists of: the Senior Pastor (Chair), the Associate Pastor, the Ministry Administrator, the Finance Officer, and the Secretary. The Executive Committee meets monthly and reports to the Board of Elders quarterly.

Department Heads & Ministry Leaders

Each ministry department (Worship, Youth, Children, Outreach, Discipleship, Prayer, Media, Welfare, etc.) is led by an appointed Department Head who reports to the Executive Committee. Department Heads are responsible for the vision, planning, operations, and members of their respective departments.

Deacons & Deaconesses

Deacons and Deaconesses serve as the practical servants of the Ministry, assisting with welfare, ushering, hospitality, logistics, and member care. They are selected based on the qualifications outlined in 1 Timothy 3:8-13 and serve under the direction of the Board of Elders.

CHAPTER 6

Duties of Leaders

The Responsibilities of Those Who Lead in God's Name



Leadership in Hope Giving Ministry is a sacred privilege and a solemn responsibility. Every leader is called to model the character of Christ, serve with integrity, and lead with sacrificial love.

"Be shepherds of God's flock that is under your care, watching over them — not because you must, but because you are willing, as God wants you to be."

— 1 Peter 5:2

Duties of the Senior Pastor

- Preach and teach the Word of God faithfully, accurately, and with spiritual authority.
- Provide spiritual vision and strategic direction for the Ministry in alignment with God's call.
- Mentor, develop, and empower the leadership team for effective ministry.
- Represent the Ministry in all official capacities and external relations.
- Oversee doctrinal integrity and ensure the Ministry remains true to its Statement of Faith.
- Maintain personal spiritual disciplines: prayer, fasting, Bible study, and godly living.
- Care for the spiritual, emotional, and practical welfare of the Ministry's members.

Duties of the Board of Elders

- Provide collective spiritual oversight, governance, and accountability for the Ministry.
- Uphold and defend the Ministry's Constitution, Statement of Faith, and Core Values.
- Approve annual budgets, major financial decisions, and strategic ministry plans.
- Oversee the appointment, review, and (where necessary) discipline of senior leaders.
- Pray regularly for the Ministry, its leaders, and its congregation.
- Meet formally at least four (4) times per year and maintain written minutes.

Duties of the Executive Committee

- Implement decisions made by the Board of Elders and translate them into operational plans.
- Manage the day-to-day administration, human resources, and logistics of the Ministry.
- Monitor Ministry finances, report to the Board, and maintain proper financial records.
- Coordinate all Ministry departments and ensure effective cross-departmental communication.
- Prepare reports for Board meetings and General Membership meetings.
- Ensure compliance with all legal, regulatory, and constitutional obligations.

Duties of Department Heads

- Lead their department with vision, excellence, and Christ-like servant leadership.
- Recruit, train, and develop volunteers and team members within their department.
- Prepare and manage departmental budgets in alignment with Ministry priorities.
- Report regularly to the Executive Committee on departmental activities and needs.
- Ensure every team member in their department feels valued, supported, and developed.
- Maintain alignment with the overall vision and mission of Hope Giving Ministry.

General Leadership Standards

All leaders at every level of Hope Giving Ministry are required to:

- Live above reproach in personal character, family life, and public conduct.
- Maintain financial integrity and avoid any conflict of interest in Ministry finances.
- Honour and support fellow leaders, refusing to undermine or speak against leadership.
- Commit to continuous learning, spiritual growth, and leadership development.
- Be open to accountability, correction, and review by those in authority above them.

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CHAPTER 7

Meetings

How We Gather, Decide, and Move Forward Together

Meetings are essential to the healthy governance, unity, and direction of Hope Giving Ministry. They provide structure, accountability, and opportunity for collective discernment of God's will.

Regular Worship Services

The Ministry shall hold regular Sunday worship services and mid-week services as determined by the leadership. These services are the primary gathering for corporate worship, preaching of the Word, prayer, and fellowship. All members are strongly encouraged to attend consistently.

Annual General Meeting (AGM)

The Ministry shall hold an Annual General Meeting (AGM) once per year, within 90 days of the close of the financial year. The AGM shall:

- Receive and consider the Annual Ministry Report from the Senior Pastor.
- Receive and approve audited financial statements for the preceding year.
- Elect or affirm members to committees as required by this Constitution.
- Consider and vote on major Ministry decisions brought before the congregation.
- Receive vision updates and strategic plans for the coming year.
- Allow members to raise questions, concerns, and motions through proper channels.

Notice of the AGM shall be given to all Full Members at least 21 days in advance through official Ministry communication channels.

Special General Meetings

A Special General Meeting (SGM) may be convened at any time by the Senior Pastor, by a majority vote of the Board of Elders, or upon written request by no fewer than one-third (1/3) of registered Full Members. Notice of at least 14 days shall be given, with the meeting limited to the specific matters stated in the notice.

Board of Elders Meetings

The Board of Elders shall meet formally a minimum of four (4) times per year. An Elders meeting may also be called at any time by the Senior Pastor or by any two members of the Board. A quorum of two-thirds (2/3) of appointed Elders is required for any formal decision to be valid.

Executive Committee Meetings

The Executive Committee shall meet at least once per month. Minutes shall be recorded and submitted to the Board of Elders. Emergency meetings may be convened by the Senior Pastor or Ministry Administrator at any time.

CHAPTER 8

Financial Management

Honouring God Through Faithful Stewardship

Hope Giving Ministry holds the financial resources entrusted to it as a sacred stewardship. We are committed to the highest standards of financial integrity, transparency, accountability, and generosity.

"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this, says the Lord Almighty."

— Malachi 3:10

Financial Year

The financial year of Hope Giving Ministry shall run from January 1st to December 31st of each calendar year, unless amended by the Board of Elders.

Sources of Income

The Ministry's income may be derived from:

- Tithes and offerings from members and attendees.
- Special offerings for specific projects, missions, or needs.
- Grants, donations, and gifts from individuals, organisations, or government bodies.
- Fundraising activities approved by the Board of Elders.
- Income from Ministry properties, publications, or approved commercial activities.
- Partnership contributions and international ministry support.

Financial Controls

All Ministry funds shall be managed with strict controls to ensure integrity:

- All income shall be received, counted by at least two designated persons, and deposited into the Ministry's official bank account within 48 hours.
- All expenditure must be authorised in accordance with the approved budget and the Ministry's financial delegation policy.
- No single individual shall have sole control over the receipt, custody, and disbursement of Ministry funds.
- A Finance Committee, comprising the Finance Officer, one Elder, and one independent member, shall oversee all financial transactions.
- All payments exceeding an amount set by the Board shall require dual authorisation from the Senior Pastor and the Finance Officer.

Budget Process

The Executive Committee shall prepare an annual ministry budget for each financial year. The budget shall be presented to the Board of Elders for approval before the start of the new financial year. Significant unbudgeted expenditures must receive prior approval from the Board of Elders.

Auditing & Reporting

The Ministry's financial records shall be audited annually by an independent, qualified auditor appointed by the Board of Elders. Audited financial statements shall be presented at the AGM and made available to all Full Members upon request. Quarterly financial summaries shall be provided to the Board of Elders.

Prohibited Activities

- The Ministry's funds shall not be used for:
- Personal benefit of any leader, member, or employee beyond agreed remuneration.
- Political parties, campaigns, or partisan political activities.
- Any activity that contradicts the Ministry's Statement of Faith or Core Values.
- Loans to individuals unless specifically approved by the full Board of Elders.

Remuneration

The Ministry may remunerate pastors, staff, and ministry workers for their service. All remuneration shall be approved by the Board of Elders, documented, and paid through official payroll systems in compliance with applicable labour laws.

CHAPTER 9

Discipline & Conflict Resolution

Restoring Relationships and Upholding Righteousness

Hope Giving Ministry is committed to being a community of grace — but grace never excuses unrepentant sin or ongoing misconduct. Biblical discipline is an act of love, designed not to punish but to restore, not to condemn but to redeem.

"Brothers and sisters, if someone is caught in a sin, you who live by the Spirit should restore that person gently."

— Galatians 6:1

Purpose of Discipline

The purpose of Ministry discipline is to: honour the holiness of God; protect the integrity and testimony of the Ministry; restore the individual to right relationship with God and the community; and deter others from similar misconduct.

Grounds for Discipline

Disciplinary proceedings may be initiated for:

- Persistent, unrepentant sin as defined by Scripture.
- False teaching or the propagation of doctrines contrary to the Statement of Faith.
- Conduct that brings the Ministry or the name of Christ into disrepute.
- Financial misconduct, fraud, or misuse of Ministry resources.
- Abuse of any kind, physical, sexual, emotional, or spiritual.
- Persistent divisiveness, gossip, slander, or undermining of leadership.
- Violation of the Constitution or governance decisions of the Ministry.

Disciplinary Process

All disciplinary matters shall be handled with confidentiality, fairness, and pastoral sensitivity. The process shall follow these steps:

1. Private Admonition: The matter is first addressed privately and pastorally by the Senior Pastor or appointed Elder, in accordance with Matthew 18:15
2. Formal Meeting: If unresolved, a formal meeting is convened with the affected individual and a panel of at least two Elders.
3. Hearing & Decision: The panel considers all evidence, hears the individual's response, and makes a formal decision, including any corrective measures.
4. Appeal: The individual has 14 days to appeal the decision to the full Board of Elders, whose decision shall be final.

Possible Outcomes

Disciplinary outcomes may include:

- Formal written warning and guidance.
- Suspension from leadership or ministry roles for a specified period.
- Mandatory counselling, mentorship, or restorative programme.
- Removal from a leadership position.
- Temporary suspension of membership privileges.
- Termination of membership in severe or unresolved cases.

Conflict Resolution

Where conflicts arise between members, leaders, or departments, the Ministry is committed to resolving them through:

- Direct, private conversation between the parties, guided by Matthew 18:15-17.
- Mediation by a neutral Elder or appointed pastoral counsellor.
- Formal mediation process overseen by the Board of Elders where necessary.
- The Ministry shall never encourage or support litigation between members in civil courts as the first course of action. Rather, biblical reconciliation is always prioritised.

CHAPTER 10

Amendment Procedure

Keeping Our Foundations Strong While Embracing God's Leading

This Constitution represents the foundational governance framework of Hope Giving Ministry. While it is designed to endure, the Ministry acknowledges that seasons change, and prayerful refinement may be necessary as the Ministry grows and as the Holy Spirit leads.

Proposal of Amendments

Any proposed amendment to this Constitution may be initiated by:

- The Senior Pastor in consultation with the Board of Elders.
- A formal resolution passed by a majority of the Board of Elders.
- A written petition signed by no fewer than one-third (1/3) of registered Full Members, submitted to the Executive Committee.

Review Process

Once proposed, every amendment must:

- Be reviewed and considered by the Board of Elders at a formal meeting.
- Be circulated in writing to all Full Members at least 28 days before any vote.
- Be subject to a public question-and-discussion period at a Special or Annual General Meeting.
- Be ratified by a two-thirds (2/3) majority vote of Full Members present at a quorum meeting.

Unamendable Provisions

The following provisions of this Constitution may NOT be amended under any circumstance, as they represent the core identity and non-negotiable doctrinal foundations of the Ministry:

- The Statement of Faith (Chapter 3) specifically the affirmations regarding the Holy Scriptures, the Trinity, the person and work of Jesus Christ, and salvation by grace.
- The Ministry's commitment to Christ-centred mission and Kingdom values.
- The prohibition against the use of Ministry funds for personal enrichment of leaders.

Record Keeping

All amendments shall be recorded in the official Register of Constitutional Amendments, signed by the Senior Pastor and Secretary of the Board, dated, and filed with the Ministry's legal and administrative records. The amended Constitution shall be distributed to all members within 30 days of ratification.

CHAPTER 11

Dissolution Clause

Trusting God Even in Endings

While we trust God for the longevity and enduring impact of Hope Giving Ministry, this Constitution must address the possibility, however remote, of the Ministry ceasing to operate. This clause ensures that in all circumstances, God is glorified and His Kingdom is served.

Grounds for Dissolution

Hope Giving Ministry may only be dissolved in the following circumstances:

- A decision to dissolve is passed by a three-quarters (75%) majority vote of registered Full Members at a duly convened Special General Meeting, called specifically for this purpose with no less than 60 days' notice.
- A court of competent jurisdiction orders the dissolution of the Ministry.
- The Ministry is legally deregistered by the relevant government authority.

Dissolution Process

In the event of dissolution, the Board of Elders shall appoint a Liquidation Committee comprising at least three persons, including an independent accountant, to manage the wind-down process. The Committee shall:

- Settle all outstanding debts and legal obligations of the Ministry.
- Collect all outstanding dues owed to the Ministry.
- Ensure all employees receive their full legal entitlements.
- Properly archive and store all Ministry records and legal documents.
- Distribute all remaining assets as described in Article 11.3.

Distribution of Assets upon Dissolution

Upon dissolution, after all debts and obligations have been settled, the remaining assets of Hope Giving Ministry shall NOT be distributed to any member, leader, or private individual. Instead, all remaining assets shall be transferred to one or more registered Christian ministries or charitable organisations with similar vision and purposes, as unanimously agreed upon by the Board of Elders.

This provision ensures that the resources entrusted to Hope Giving Ministry are used for the advancement of the Kingdom of God, even beyond the Ministry's own existence. To God be the glory in all things, forever and ever. Amen.

CHAPTER 12

Final Provisions

Sealing Our Covenant Together in Christ



These Final Provisions bring closure to the formal governance framework of Hope Giving Ministry and establish the practical arrangements for implementing this Constitution.

Supremacy of this Constitution

This Constitution is the supreme governing document of Hope Giving Ministry. In the event of any conflict between this Constitution and any other Ministry policy, guideline, or decision, this Constitution shall take precedence. All Ministry policies and procedures must align with and be subordinate to the provisions of this Constitution.

Binding Nature

By accepting membership in Hope Giving Ministry, every member agrees to be bound by the provisions of this Constitution. Leaders, upon appointment, shall formally affirm their commitment to this Constitution in writing. All new members shall receive a copy of this Constitution during the Membership Orientation Programme.

Article Interpretation

The Senior Pastor and Board of Elders have the authority to interpret any provision of this Constitution where its meaning is unclear or disputed. In making such interpretations, they shall be guided by prayer, the Word of God, the intent of the original drafters, and the best interests of the Ministry and its members.

Operational Policies & By-Laws

The Board of Elders may adopt operational policies, by-laws, and supplementary guidelines to govern specific areas of Ministry activity. Such policies must be consistent with this Constitution and shall be reviewed annually. They do not require the formal amendment process of Chapter 10 unless they conflict with a Constitutional provision.

Legal Compliance

Hope Giving Ministry is committed to full compliance with all applicable laws, regulations, and legal requirements in the jurisdictions where it operates. No provision of this Constitution shall be construed to require or permit any action that violates applicable law.

Legal Compliance

This Constitution was adopted by the founding members and Board of Elders of Hope Giving Ministry and comes into full effect upon the date of signing below. All previous informal governance arrangements are hereby superseded.

Signed and adopted this day, to the glory of God:

Senior Pastor / Founder

Name: __KILISA_Eric__

Date: _____

Chairperson, Board of Elders

Name: _____

Date: _____

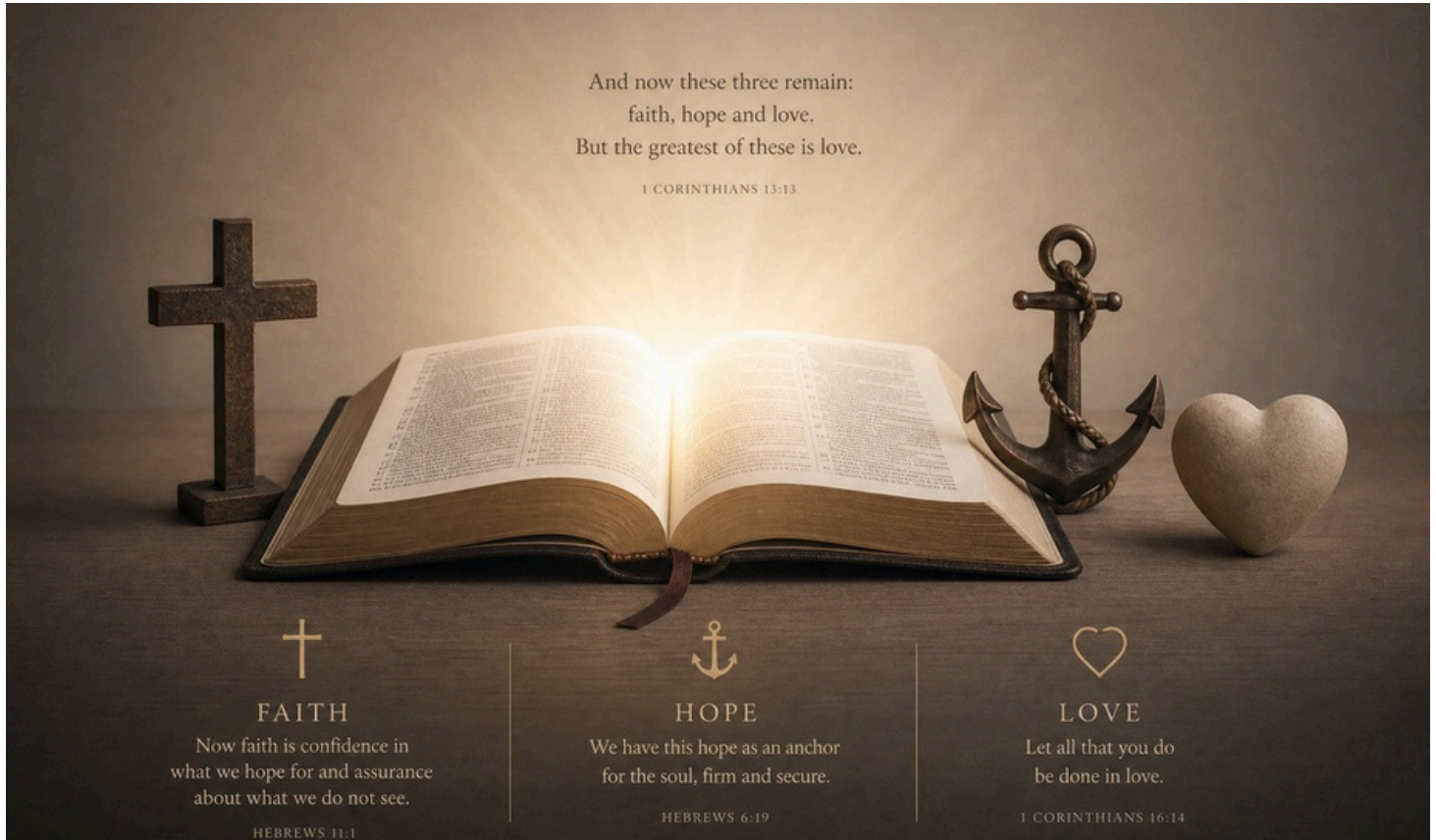
APPENDIX A

Core Values

The Non-Negotiable Principles That Define Who We Are



These Core Values are the spiritual DNA of Hope Giving Ministry, shaping how we think, how we serve, how we lead, and how we love.



◆ FAITH

We are a ministry built on unshakeable trust in God. Every decision, every step, and every sacrifice is undergirded by our conviction that God is who He says He is and will do what He has promised. Faith is our daily posture, bold, active, and anchored in the eternal Word of God (Hebrews 11:6).

◆ HOPE

Hope is both our name and our nature. We refuse to accept that any situation is beyond God's redeeming grace. The hope we carry is not wishful thinking; it is a living expectation rooted in the resurrection of Jesus Christ. Because He rose, nothing in our lives or communities is beyond resurrection (Romans 15:13).

◆ LOVE

Everything flows from love, love for God and love for people. We serve not from obligation but from the overflow of being loved by God. Love compels us into hard places, to difficult people, and through challenging seasons, always choosing people over programmes and relationships over results (1 Corinthians 13:13).

◆ INTEGRITY

We do in private what we preach in public. We handle finances transparently, speak truth even when costly, and live consistent with Biblical standards in every area of life. Integrity is the foundation of trust, and trust is the foundation of everything we build together (Proverbs 11:3).

◆ EXCELLENCE

We believe God deserves our very best. Excellence is not perfection; it is giving our utmost to the God who gave His all for us. In our worship, our preaching, our programmes, and our relationships, we pursue excellence as an act of heartfelt worship (Colossians 3:23).

◆ UNITY

We lay down personal agendas for the sake of the greater purpose. We celebrate diversity while maintaining doctrinal unity. We resolve conflict biblically, quickly, and humbly. Jesus prayed for our oneness, and we guard it as the irreplaceable source of our corporate strength (John 17:21).

◆ COMPASSION

We see people the way Jesus sees them, not as projects but as beloved children of God. Compassion moves us beyond the comfortable into prisons, slums, hospitals, and broken homes. We don't minister from a distance, we enter in, engage fully, and care deeply and personally (Matthew 25:35-36).

APPENDIX B

Vision Scriptures

The Biblical Pillars of Our Hope



These scriptures are not merely inspirational verses — they are the prophetic declarations over Hope Giving Ministry. We return to them in every season, in every decision, and in every storm.

Romans 15:13 — The God of Hope

"May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit."

— Romans 15:13 (NIV)

This verse is the anthem of Hope Giving Ministry. It reveals four truths that shape all we do: God Himself is the Source of hope; He fills us with joy and peace as we trust Him; trust is the key that opens the door to supernatural hope; and the Holy Spirit is the One who causes that hope to overflow from within us and touch everyone around us.

We do not manufacture hope; we receive it. We do not sell hope; we give it away freely, as it has been given to us. And as we overflow with this hope, the world around us is transformed by the goodness and power of God.

Jeremiah 29:11 — The Plans of God

"For I know the plans I have for you, declares the Lord — plans to prosper you and not to harm you, plans to give you a hope and a future."

— Jeremiah 29:11 (NIV)


Spoken to a people in exile, displaced, discouraged, and seemingly forgotten, God's word cut through the darkness with a declaration of divine intentionality. God's plans are personal ('I have for YOU'), prosperous (wholeness in every area), and future-oriented (your best days are ahead, not behind).

This is the hope we bring to every person we serve: regardless of your past, your prison, or your pain, God has a plan, and it is good. Hope Giving Ministry exists to help people step into the future God has always had for them.

— CONCLUSION —

A Commissioning Message

You Are Called. You Are Equipped. Now Go



You have journeyed through the vision, the mission, the doctrine, the governance, the financial framework, and the spiritual values of Hope Giving Ministry. But this is not the end of a book; it is the beginning of a mandate.

Every word in these pages is an invitation to rise above mediocrity, to live beyond self-interest, and to join a generation of God-sent hope bearers who are changing the world one life at a time.

The world does not need more spectators. It needs servants. It needs voices that speak hope into darkness, hands that reach toward the broken, and hearts that burn with the love of Jesus Christ.

That is who you are. That is why Hope Giving Ministry exists.

"Therefore, my dear brothers and sisters, stand firm. Let nothing move you. Always give yourselves fully to the work of the Lord, because you know that your labour in the Lord is not in vain."

— 1 Corinthians 15:58


You are not alone. The God of hope goes with you. The community of Hope Giving Ministry stands with you. And heaven itself cheers you on. You are not just a church member, you are a Kingdom representative, a bearer of good news, a living testimony of the grace and power of God.

Go. Serve. Love. Preach. Give. Build. Transform. And never give up — for the God of hope is with you, always, even to the end of the age.

— CONCLUSION —

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